

APR 9 2018

REQUEST FOR AGENDA PLACEMENT FORM

Submission Deadline - Tuesday, 12:00 PM before Court Dates

SUBMITTED BY: Randy Gillespie TODAY'S DATE: March 21, 2018

DEPARTMENT: Personnel

SIGNATURE OF DEPARTMENT HEAD:

REQUESTED AGENDA DATE: April 9, 2018

SPECIFIC AGENDA WORDING: Consideration to again participate in the Affordable Care Act Reporting and Tracking Service(ARTS) program provided by the Texas Association of Counties Health and Employee Benefits Pool and authorization to the County Judge to sign 2018 Renewal Confirmation Agreement.

PERSON(S) TO PRESENT ITEM: Randy Gillespie

SUPPORT MATERIAL: (Must enclose supporting documentation)

TIME: 5 minutes

ACTION ITEM: X

WORKSHOP: _____

(Anticipated number of minutes needed to discuss item) **CONSENT: _____**

EXECUTIVE: _____

STAFF NOTICE:

COUNTY ATTORNEY: _____

IT DEPARTMENT: _____

AUDITOR: _____

PURCHASING DEPARTMENT: _____

PERSONNEL: _____

PUBLIC WORKS: _____

BUDGET COORDINATOR: _____

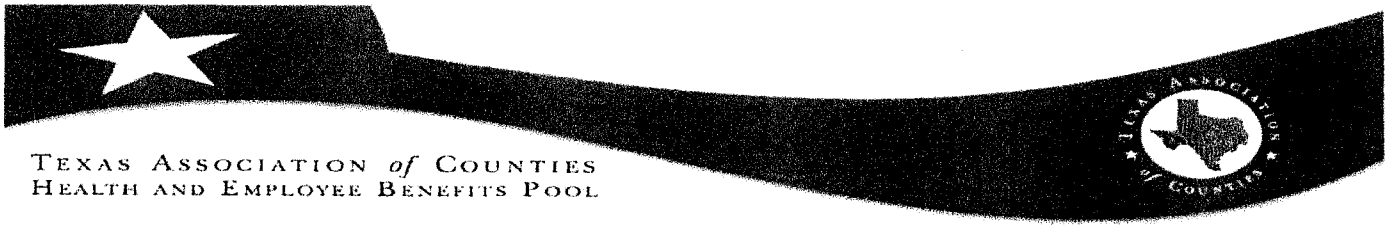
OTHER: _____

*******This Section to be Completed by County Judge's Office*******

ASSIGNED AGENDA DATE: _____

REQUEST RECEIVED BY COUNTY JUDGE'S OFFICE _____

COURT MEMBER APPROVAL _____ Date _____



February 16, 2018

Affordable Care Act Reporting and Tracking Service (ARTS) Renewal Information

The Texas Association of Counties Health and Employee Benefits Pool (TAC HEBP) has begun the renewal process for those counties and districts participating in the Affordable Care Act Reporting and Tracking Service (ARTS). Renewal will enable your entity to produce the forms required by IRS Sections 6055/6056 for calendar year 2018, assuming this reporting continues to be a requirement. Reporting will consist of forms (currently Forms 1094/1095C) which must be provided both to employees and the IRS. Current law requires all employers with 50 or more full-time equivalent employees are required to file these forms. ARTS will provide measurement period tracking for 2018 and beyond (to determine whether an employee must be offered health coverage), as well as affordability testing for groups that require employee contributions toward the cost of their own health coverage.

As your county or district provides health benefits through TAC HEBP, ARTS will continue to be available at NO COST in 2018, assuming program deadlines are met.

Your entity will need to continue sending employee, payroll, and unpaid leave of absence files to TAC HEBP in order to utilize this service for the 2018 reports. The information provided will be used to determine:

- 1) whether your employees are subject to fines under the Affordable Care Act (ACA) individual mandate;
- 2) whether individuals are eligible for a federal premium subsidy or tax credit; and
- 3) whether your entity is subject to penalties under the ACA employer mandate.

Some payroll vendors have worked with TAC to produce these files for you. You will be responsible for the completion of required information in your payroll system and submission to TAC, but this eliminates the need for manually producing additional spreadsheets.

If you use a payroll system that will produce the required IRS forms, and you determine that your entity does not need measurement period tracking or affordability monitoring, you may not need ARTS. It is a service offered by TAC and is completely optional.

Enclosed is the ARTS Renewal Confirmation Program Agreement. Please return a signed copy (initials on pages 1 and 2, signature on page 3) to your Employee Benefits Consultant or email to ARTS@county.org no later than 6/1/2018 if your entity wishes to continue its participation in the program. If you have any questions, please contact your Employee Benefits Consultant at (800) 456-5974.



**ACA Reporting and Tracking Service (ARTS)
2018 Renewal Confirmation Program Agreement
HEBP Member: (Pooled Group or ASO)**

Program Services

The ARTS program includes the following services:

- *Measurement, Administrative, and Stability Period tracking beginning January 1, 2018 and notification of eligibility for part-time / variable / seasonal employees (can provide tracking back to beginning of Measurement Period if 2017 data was provided by county/district);*
- *Reporting for your county/district regarding the status of potential benefits-eligible employees;*
- *Production of your county/district's 1094C and 1095C forms, shipped to you for distribution to employees (optional direct mail service);*
- *Transmission of your county/district's 1094C and 1095C forms to the IRS.*

Program Requirements

- 1) Participants must provide employer, payroll, employee and unpaid leave of absence (LOA) files related to the group's Health Benefits Plan in the format designated by TAC HEBP, as described on Attachment A: "ARTS File Specifications". Payroll data must be provided for each payroll cycle. Employee files must be provided, at a minimum, once per quarter. LOA files may be provided if and when applicable.
- 2) Group agrees to pay program fees as described in the 2018 ARTS Fee Schedule.

Enrollment and Data Submission Deadlines

- Groups who wish to participate in the ARTS program must return the signed documents to TAC HEBP no later than June 1, 2018 in order to participate.
- Data file transmission to TAC HEBP must begin no later than August 1, 2018 to avoid late fees, however, **we recommend that you continue sending your files after each payroll or at least monthly** to avoid getting backlogged. Please refer to the enclosed "2018 Deadlines for ARTS Files".



**ACA Reporting and Tracking Service (ARTS)
HEBP Member (Fully Insured or ASO)
2018 Fee Schedule for Renewing Participant**

1	<input checked="" type="checkbox"/>	ARTS Annual Subscription Fee	*\$4.25 / form	Waived
2	<input checked="" type="checkbox"/>	Optional Forms Distribution (<i>group chooses to have TAC mail employee forms</i>)	\$ 1.47 / form	If applicable, will be billed in 2019 after forms are produced
3	<input type="checkbox"/>	Late fee for service election form (<i>after 6/1/2018</i>)	\$1,700	
4	<input type="checkbox"/>	Late fee for data submission (<i>after 8/1/2018 and/or 1/7/2019</i>)	\$2,700	If applicable, will be billed in 2019 after forms are produced
Total Amount Due: (if zero, enter 0.00)				\$ <u> . 00</u>

*Per 1094/1095C form

Fees subject to change annually

RH Initials



ACA Reporting and Tracking Service (ARTS)
Contact Designation Form

Contracting Authority: Johnson County (Group Name) hereby designates and appoints, as indicated in the space provided below, a Contracting Authority of department head rank or above and agrees that any notice to, or agreement by, a Group's Contracting Authority, with respect to service or claims hereunder, shall be binding on the Group. Each Group reserves the right to change its Contracting Authority from time to time by giving written notice to HEBP.

Name: Randy Gillespie Title: H R Director
Address: 2 Main St. Rm. 215, Cleburne TX 76033
Phone: 817 556-6350 Fax: 817 556-6899
Email: randyg@johnsoncountytx.org

Primary Contact: Main contact for data file and reporting matters pertaining to the ARTS program.

Name: Laura Baxter Title: Pers. Asst. / Payroll Admin.
Mailing Address: 2 Main St. Rm 215, Cleburne TX 76033
Delivery Address (no PO Boxes): same as above
Phone: 817 556-6162 HIPAA Secured Fax#: 817 556-6899
Email: laurab@johnsoncountytx.org

Other Contact Emails for ARTS correspondence regarding data files, if any:

Roger Harmon

April 9, 2018

Signature of County Judge or Contracting Authority

Date

Roger Harmon Johnson County Judge

Print Name and Title

Payroll Software provider: _____
Software Version #: _____